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**Tom Walters** is the managing partner of Grant Thornton's Minneapolis office. He has served both public and private companies, ranging from start-ups to multi-national corporations. Tom has first-hand knowledge of the issues and opportunities faced in the manufacturing and distribution, airline, software and casino gaming industries. He has special familiarity in working with public companies and with merger and acquisition transactions. Tom graduated from Mankato State University.  
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**Steve Thimjon** is an assurance partner with over 25 years experience in the manufacturing, medical device, distribution, software, healthcare, and food processing industries. He has extensive experience working with mergers, acquisitions and divestitures. He also has industry experience as a vice president of finance for an international medical products manufacturing company and CFO for a small public software development company. Steve received his M.B.A. from University of Wisconsin - Madison.  
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