

STARTEC

INVESTMENTS, LLC.

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The Company

StarTec Investments, LLC. is a private venture capital firm founded in 1998 by Joy J. Lindsay and Thomas J. McLeod, Sr. The primary investment focus of StarTec is early-stage technology companies located in Minnesota.

Investment Strategy

StarTec makes investments ranging in size from \$100,000 to \$500,000. An early stage technology company seeking investment from StarTec needs to have a strong, experienced management team and proprietary technology that serves a large growing market. Representative companies from StarTec's portfolio include: Compellent Technologies, Gentra Systems, GovDelivery, Inc., Halo Innovations, Hardcore Computer, Inc., Iconoculture, Magnum Technologies, Medisyn Technologies, Pramata Corp., Restore Products, WindLogics and XIOtech.



Joy Lindsay is President and Co-founder of StarTec Investments. Prior to founding StarTec in 1998, Lindsay was a senior vice-president in the Westlaw division of West Publishing (now Thomson Reuters West), a provider

of legal and business information. In her 19 years at West Publishing she held numerous management and executive positions in the areas of technology, product development, sales and marketing. She has a B.A. in mathematics from Carleton College and an M.B.A. from the Carlson School of Management at the University of Minnesota.



Thomas McLeod is Chairman and Co-founder of StarTec Investments. Prior to founding this corporation, he had a long career with West Publishing Corporation where he was responsible for the early development and subsequent

growth of the online business in the company. McLeod received his bachelor's degree from the University of St. Thomas and a J.D. from William Mitchell College of Law.